

UNIFORMS AND EQUIPMENT

This rule is issued to establish regulations for the wearing and maintenance of the Boston Police Department uniform. It is effective immediately, replacing Rule 306, Uniforms and Equipment, Amended, dated October 22nd, 2008 and superseding all other written directives issued by the Department concerning uniforms and equipment. The following jackets and hats are no longer authorized:

- Special Order 80-94 (Superior Officer Nylon Jacket)
- Special Order 81-63 (Cloth Winter Reefer)
- Special Order 06-036 (Mesh Top, Eight Point, Dark Blue Police Cap)
- Other equipment not authorized:
 - o 28" Leather Jacket
 - o Orange Rain Coat

Sec. 1 General Considerations:

The primary reason police officers wear uniforms is to make them readily identifiable and thereby, readily accessible to the citizens they serve. People need and appreciate the sense of security provided by a visible police presence, and their belief about police service is often based upon the way officers look as well as their record of performance. It is, therefore, vital that officers of this department maintain a neat and clean appearance at all times and that the uniform they wear be easily identifiable as that of a Boston Police Officer.

NOTE:

Officers in uniform are prohibited from wearing any civilian clothing with or over their uniform while on duty.

Officers shall wear such uniform and insignia of rank and be provided with such equipment, as the Commissioner shall prescribe.

Sec. 2 Care and Maintenance:

A) All insignia of rank and equipment furnished to officers shall remain the property of the Department.

B) Officers shall keep their uniforms clean, well-brushed and pressed, badges and buttons clean and bright, and wear well polished black shoes. Caps shall be worn straight on the head, not tilted to the side or rear. The grommet shall not be bent, shortened, or removed.

C) Each officer shall be held responsible for the proper use, care, and keeping of his/her uniform/equipment and for the return of the same when requested.

D) When an officer's uniform/equipment becomes damaged or destroyed in the performance of duty it will be replaced or repaired by the Department at no cost to the officer if such damage was not caused by reason of the officer's own negligence.

E) It will be deemed neglect of duty on the part of an officer to fail to take reasonable care of his/her equipment, to lose any part of his/her equipment through carelessness, or to neglect to report such loss immediately to the officer in command at the Area, Division, or Unit to which he/she is assigned.

F) An officer shall return any part of his/her equipment or property of the Department that has been issued to him/her, when a duly authorized officer has made a demand upon him/her. The equipment shall be in as good condition as it was when issued, reasonable wear and depreciation excepted.

G) Upon retirement the Class A Dress Coat and any issued Department Award Ribbons, Qualification/Unit Devices and Flag Emblem Pin shall remain the property of the officer.

Sec. 3 Classes of the Boston Police Uniform:

As designated by the Superintendent-in-Chief or in his absence the Chief, Bureau of Field Services:

Class A Dress- Superintendent and Deputy Superintendent

- 1) Superintendents/Deputy Superintendents shall wear the Dress Command Summer Blouse with velvet trim.
- 2) Superintendents/Deputy Superintendents shall wear a white shirt and tie, with the BPD insignia affixed to the shirt collar when wearing.

Class A Dress- Captain/Captain Detective, Lieutenant/Lieutenant Detective, Sergeant/Sergeant Detective, Detective, Police Officer

- 1) Captain/Captain Detective shall wear the Class B long sleeve dark blue shirt and black tie.
- 2) Lieutenant/Lieutenant Detective shall wear the Class B long sleeve dark blue shirt and black tie.
- 3) Sergeant/Sergeant Detective shall wear the Class B long sleeve dark blue shirt and black tie.
- 4) Detective shall wear the Class B long sleeve dark blue shirt and black tie.
- 5) Police Officer shall wear the Class B long sleeve dark blue shirt and black tie.

Class A

- 1) Superintendents and Deputy Superintendents: Long-sleeve dark blue shirt and black tie.
- 2) Superior Officers: Long-sleeve dark blue shirt and black tie.
- 3) Police Officers: Long-sleeve dark blue shirt and black tie.
- 4) Weather uniform jacket. Blauer Model Number 9915Z
- 5) Authorized wearing of V-neck police blue sweaters as an outer garment in lieu of the uniform jacket is optional for all ranks.

Police officers choosing to wear the optional sweater must, at all times, wear a uniform shirt and tie with the sweater tucked into the uniform trousers to allow access to gun belt equipment. An optional pullover turtleneck jersey may be worn under the optional sweater in lieu of the shirt and tie. An optional pullover turtleneck jersey may be worn under the long sleeve shirt, in lieu of the tie, with or without jacket. An optional pullover turtleneck jersey shall never be worn as the outermost garment.

Class B

- 1) Superintendents and Deputy Superintendents: Long-sleeve shirt and tie with or without the all weather jacket.
- 2) Superior Officers: Long-sleeve shirt and tie, with or without the all weather jacket.
- 3) Police Officers: Long-sleeve shirt and tie, with or without the all weather jacket.
- 4) Police officers choosing to wear the optional sweater must, at all times, wear a uniform shirt and tie with the sweater tucked into the uniform trousers to allow access to gun belt equipment.

An optional pullover turtleneck jersey may be worn under the optional sweater in lieu of the shirt and tie. An optional pullover turtleneck jersey may be worn under the long sleeve shirt, in lieu of the tie, with or without jacket. An optional pullover turtleneck jersey shall never be worn as the outermost garment.

Class C

- 1) Police Officers: Short-sleeve shirt with or without all weather jacket.
- 2) Superior Officers: Short-sleeve shirt with or without all weather jacket.
- 3) Superintendents and Deputy Superintendents: Short-sleeve shirt with or without all weather jacket.

NOTE: Sweater is not an option for Class C.

Sec. 4 When the Uniform Will Be Worn and Who Wears It:

All sworn members of the Department shall wear the uniform of the day while on duty, with the following exceptions:

- 1) Personnel of the Office of the Police Commissioner
- 2) Personnel of the Bureau of Professional Standards and Development with Investigative Responsibilities
- 3) Personnel of the Bureau of Investigative Services
- 4) District Detectives

A) All other officers shall wear the uniform, except that the Bureau Commanders may authorize officers who do not come into contact with the public, or officers who are given investigative assignments, or for the efficiency of the Department or safety of the officers, to wear plainclothes.

B) Police officers on normal patrol, on paid details, meeting the public, in public facilities, at community meetings and when before the public, must be in uniform.

C) Personnel on paid details shall wear the standard uniform of the day, with cap, except they need not wear jackets when inside premises.

D) Personnel need not wear caps while inside vehicles, but must put them on before alighting from the vehicle.

E) All officers attending court shall wear the uniform of the day for their respective unit of assignment.

F) Wearing of the Boston Police Uniform is prohibited in connection with the following circumstances:

- a) During or in connection with private employment.
- b) When participating in off-duty activities, including, but not limited to, public speeches, interviews, picket lines, marches, rallies, or any other public demonstration which may imply official sanction, unless prior written approval has been granted by the Police Commissioner.
- c) When a Department employee is called for jury duty, this service is performed in the employee's capacity as a citizen of the Commonwealth, not in one's professional capacity as an employee of the Boston Police Department. No Boston Police Officer shall wear his/her uniform while appearing as a juror.

Sec. 5 Detectives Attire:

Detectives are to be dressed in business casual attire unless assigned in an undercover capacity. Business casual attire does not include the wearing of sneakers, jeans, shorts or shirts without collars. Detectives appearing in court shall be dressed in business attire as defined in Rule 320 Section B.

Sec. 6 Uniform Specifications:

All officers are required to wear the uniforms and equipment suitable to their assigned units. All uniforms must conform to Department specifications as outlined below. All detectives, and officers regularly assigned to plain clothes, must keep the uniform of the day available to them at all times at their reporting place.

All uniformed officers, including detectives wearing a uniform, shall carry and/or wear only a Department issued safety holster and such other weapons and equipment as are issued and approved by the Department for uniformed sworn personnel. The Department issued weapon, safety holster, baton, and chemical irritant shall be carried and/or worn by all uniformed sworn personnel, including detectives wearing a uniform while on a tour of duty, assigned to a paid detail, or appearing in court, unless specifically excepted by another Department Rule or Special Order.

A) Cap accessories

Police Officers – Silver Metallic Expansion Cap Band

Detectives – Gold Metallic Expansion Cap Band

Sergeants – Gold Three Piece Rope Cap Braid

Captains and Lieutenants – Gold Cloth Cap Band

Superintendents and Deputy Superintendents – Gold Cloth Cap Band

B) Caps:

§ Standard cloth, eight point, dark blue police cap for police officers, with black mohair trim for Sergeants, Lieutenants, and Captains. Deputy Superintendents will wear the same cap with velvet trim and a gold leaf trim on the visor.

§ Blauer Black Balaclava Model #126. For use by Police Officers assigned to outside duty or when authorized by the Superintendent-in-Chief or in his absence the Chief, Bureau of Field Services.

Blauer Skull Cap – Style #160

Blauer Watch Cap – Style #125

C) Jackets:

Class A Dress Coats

Captain

Blauer Dress Coat, Dark Navy
Men's- Style #8590BPD-CPT
Women's – Style #8590BPDW-CPT

Lieutenant

Blauer Dress Coat, Dark Navy
Men's Style #8590BPD-LTN
Women's – Style #8590BPDW-LTN

Sergeant

Blauer Dress Coat, Dark Navy
Men's- Style #8590BPD-SGT
Women's – Style #8590BPDW-SGT

Detective

Blauer Dress Coat, Dark Navy
Men's Style #8590BPD-DET
Women's – Style #8590BPDW-DET

Police Officer

Blauer Dress Coat, Dark Navy
Men's Style #8590BPD-PTL
Women's – Style #8590BPDW-PTL

All Weather Uniform Jacket for Class A, Class B, and Class C: Blauer, Superlight Flex Shell/Softshell Fleece 3-in-1 Jacket System, Style # 9818-60, color Dark Navy, badge tab affixed to left breast, mic tabs affixed to both left and right shoulder. The Boston Police Department patch will be worn on the left and right sleeves 1" below the shoulder seam. The jacket may be worn in any of the three available combinations: outer #9818 shell only, inner #4660 jacket only, or together. If the inner #4660 jacket is worn as an outer garment, it must have a badge tab affixed to the left breast, mic tabs affixed to both left and right shoulders, and Boston Police patches on the left and right sleeve, 1" below the shoulder seam. Blauer Hood Style #HF9818 is optional.

The Blauer Model 9915Z remains authorized for those who have it. New purchase is prohibited.

- Dress Command Blouse – Class A- Superintendents and Deputy Superintendents Uniform Gold buttons, dark blue with velvet trim on sleeves and collar, with four-½ inch gold trim on sleeves for Superintendents with cloth star cluster (4) sewn straddled over the epaulets and three-½ inch gold trim on sleeves for Deputy Superintendents with cloth star cluster (3) sewn straddled over the epaulets. The Boston Police Department patch will be worn on both the left

and right sleeve, 1" directly below the shoulder seam. For dress use only by Superintendents and Deputy Superintendents.

- Class A Dress Coat for Police Officers, Detectives, Sergeants/Sergeant Detectives, Lieutenants/Lieutenant Detectives, Captains/Captain Detectives:
 - 1) Police Officers and Detectives blazers shall be dark blue and $\frac{3}{4}$ inch Copeland blue braid trim on sleeves and blue piping on epaulet. Police Officers shall have silver (nickel) City of Boston Seal buttons and Detectives shall have gold (gilt) City of Boston Seal buttons where appropriate on the jacket. The Boston Police Department patch will be worn on both the left and right sleeve, 1" directly below the shoulder seam.
 - 2) Sergeants/Sergeant Detectives blazers shall be dark blue with one inch black mohair trim on the sleeves and black piping on the epaulet. Sergeant stripes will be worn on both sleeves and gold (gilt) City of Boston Seal buttons worn where appropriate on the jacket. The Boston Police Department patch will be worn on both the left and right sleeve, 1" directly below the shoulder seam.
 - 3) Lieutenants/Lieutenant Detectives blazers shall be dark blue with black piping on the epaulet and gold (gilt) City of Boston Seal buttons worn where appropriate on the jacket. Lieutenants shall have a single gold trim on the sleeves and rank device worn on the shoulder epaulets. The Boston Police Department patch will be worn on both the left and right sleeve, 1" directly below the shoulder seam.
 - 4) Captains/Captain Detectives blazers shall be dark blue with black piping on the epaulet and gold (gilt) City of Boston Seal buttons worn where appropriate on the jacket. Captains shall have a two gold trims on the sleeves and rank device worn on the shoulder epaulets. The Boston Police Department patch will be worn on both the left and right sleeve, 1" directly below the shoulder seam.

D) Optional Uniforms:

- Optional Storm Coat – Blauer Storm/Blizzard Coat, navy blue, $\frac{3}{4}$ length, single breasted with zipper and hood. Police Officers shall wear silver buttons and Detectives and Superior Officers shall wear gold buttons. The Boston Police Department patch will be worn on both the left and right sleeve, 1" directly below the shoulder seam.
Storm/Blizzard coat can only be worn when Officers are on a detail or assigned to a walking beat, or if authorized by the Superintendent-in-Chief or in his absence the Chief, Bureau of Field Services.
- The only optional authorized sweaters, as an outer garment, must conform to either of the following:
 - Blauer Commando 200 "V" neck sweater
 - Blauer Commando 210 "V" neck sweater,
 - Blauer Fleece-lined V-Neck Sweater - #225 ,

- The sweater must be reinforced with patches at the shoulders and elbows, and equipped with epaulets on the shoulders with Velcro fasteners and a double stitched badge tab attached on the outside left breast. The sweater must also have a 7/8" X 2" microphone strap tab sewn under the left or right epaulet and tacked to stabilize the epaulet when a microphone is attached. The Boston Police Department patch will be worn on both the left and right sleeves directly below the shoulder seam. Sergeant stripes will be worn on both sleeves and all other rank insignia will be affixed on the shoulder epaulets as described below in Section 5, subsection Z.
- The authorized turtlenecks for all ranks must conform to the following specifications: black, full turtleneck shirt, long sleeve, pullover top, jersey knit constructed of 91-93% cotton and 7-9% Lycra, spandex or equal with 4.5 inch high collar folded to 2.25 inch collar when worn. Centered horizontally on the front of the collar shall be embroidered on a single line the words "Boston Police" in 3/8 inch letters' silver varnished thread for Police Officers; gold varnished thread for Detectives and Superior Officers. There shall be no other markings, manufacturer's labels or logos on the outside of the garment.
The Superintendent-In-Chief or in his absence the Chief, Bureau of Field Services remains the final determinant of all uniform issues.
- Ballistic Armor Cover System
 - Wool Armorskin®, Dark Navy – Style #8470
 - FlexRSTM Armorskin® XP, Dark Navy – Style #8360XP
 Ballistic armor cover systems are to be worn over the authorized uniform shirt to present a professional appearance. When a ballistic armor cover system is worn, all badges, pins, devices and awards are to be worn in the same manner as worn on an authorized uniform shirt.

Officers assigned to the Special Operation Division, with the approval of the Chief, Bureau of Field Services, shall wear additional uniforms approved by the Commander of the Special Operations Division.

E) Shirts:

Officers of all ranks, while in uniform, shall only wear the authorized Navy Blue colored shirts listed below, except that Superintendents, Deputy Superintendents, Captains, and Lieutenants, when wearing the Dress Command Blouse, shall wear white shirts when so directed by the Superintendent-in-Chief or in his absence the Chief, Bureau of Field Services. When the Class C uniform is worn without a jacket and tie, no "T" shirt shall be visible under the open neck of the uniform shirt, unless it is white, and the sleeves of the "T" shirt shall never extend below the end of the sleeve of the uniform shirt. The department-issued City Hall patch will be worn on the left and right sleeves.

Sworn personnel in uniform shall only wear one of the authorized shirts listed below:

- Flying Cross All Weather Tropical Deluxe 65% Dacron Polyester, 35% Avril Rayon, navy blue in color, both long and short sleeves, with permanent military crease and pleated pockets.
 - i. Model number 47W6676 Long Sleeve (Men's)
 - ii. Model number 97R6676 Short Sleeve (Men's)

- iii. Model number 104W6676 Long Sleeve (Women's)
- iv. Model number 154R6676 Short Sleeve (Women's)

§ Flying Cross Deluxe Wool Washable, 75% Dacron Polyester, 25% Worsted Wool Blend. Navy Blue in color with permanent military crease front and back and pleated pockets with concealed zipper front.

- i. Model number 07W8786Z Long Sleeve (Men's)
- ii. Model number 57R8786Z Short Sleeve (Men's)
- iii. Model number 107W8786Z Long Sleeve (Women's)
- iv. Model number 157R8786Z Short Sleeve (Women's)

- Blauer Classact 8400, long sleeve shirt, 2 ply worsted 8.5 oz. plain weave 55/45 washable wool blend with 10% stretch. Traditional five-crease military styling for permanent creases. Pleated pocket flaps with scalloped flaps, pencil slot and hook and loop closure. Epaulets, badge eyelets, and two button adjustable cuffs in Police Blue (navy blue).
- Blauer Classact 8410, short sleeve shirt, 2 ply worsted 8.5 oz. plain weave 55/45 washable wool blend with 10% stretch. Traditional five-crease military styling for permanent creases. Pleated pocket flaps with scalloped flaps, pencil slot, and hook and loop closures. Epaulets, badge eyelets, and two button adjustable cuffs in Police Blue (navy blue).
- Blauer Short Sleeve Wool Armorskin® Base Shirt, Dark Navy – Style #8472
- Blauer Long Sleeve Wool Armorskin® Base Shirt, Dark Navy – Style #8471
- Blauer Short Sleeve Wool Supershirt®, Dark Navy – Style #8446
- Blauer Long Sleeve Wool Supershirt®, Dark Navy – Style #8436
- Blauer FlexRSTM Armorskin® XP, Dark Navy – Style #8360XP
- Blauer FlexRSTM Short Sleeve Armorskin® Base Shirt, Dark Navy – Style #8361
- Blauer FlexRSTM Long Sleeve Armorskin® Base Shirt, Dark Navy – Style #8361
- Blauer FlexRSTM Short Sleeve Supershirt®, Dark Navy – Style #8676
- Blauer FlexRSTM Long Sleeve Supershirt®, Dark Navy – Style #8671
- Blauer Women's FlexRSTM Short Sleeve Armorskin® Base Shirt, Dark Navy – Style #8361W
- Blauer Women's FlexRSTM Long Sleeve Armorskin® Base Shirt, Dark Navy – Style #8361W
- Blauer Women's FlexRSTM Short Sleeve Supershirt®, Dark Navy – Style #8676W
- Blauer Women's FlexRSTM Long Sleeve Supershirt®, Dark Navy – Style #8671W
- Blauer Women's Short Sleeve Wool Armorskin® Base Shirt, Dark Navy – Style #8472W
- Blauer Women's Long Sleeve Wool Armorskin® Base Shirt, Dark Navy – Style #8471W
- Blauer Women's Short Sleeve Wool Supershirt®, Dark Navy – Style #8446W
- Blauer Women's Long Sleeve Wool Supershirt®, Dark Navy – Style #8436W

- Elbeco Special Duty, 65% Dacron Polyester, 35% Avril Rayon Blend, Navy Blue in color with permanent military crease front and back and pleated pocket.

- i. Model number 214-3 Long Sleeve (Men's)
- ii. Model number 2214-3 Short Sleeve (Men's)
- iii. Model number 8214-3 Long Sleeve (Women's)
- iv. Model number 8814-3 Short Sleeve (Women's)

- Fechheimer Command Shirt, 100% Polyester, Navy Blue in color with permanent military crease front and back and pleated pocket without a concealed zipper front.
 - i. Model number 12020 Long Sleeve (Men's)
 - ii. Model number 12000 Short Sleeve (Men's)
 - iii. Model number 12030 Long Sleeve (Women's)
 - iv. Model number 12010 Long Sleeve (Women's)

F) Trousers:

Regulation dark blue with whipcord or worsted material, non-pegged, without flares or cuffs. $\frac{3}{4}$ inch Copeland blue braid for Police Officer, one inch black mohair strip to be worn by Superior Officers, Deputy Superintendents, and Superintendents.

- Riding breeches of dark blue worsted or whipcord material with $\frac{3}{4}$ inch Copeland blue braid shall be worn by police officers assigned to and while working on mounted or motorcycle duty.
- Superintendents and Deputy Superintendents shall wear one-inch velvet stripe on trousers for dress only.

Sworn personnel shall only wear one of the authorized trousers listed below:

- Blauer Classact 8500, plain weave trousers, navy blue in color, with four pockets, 11.5 oz. plain weave washable wool blend, 55% polyester, 45% wool
- Blauer Classact 8510P8, serge trousers, navy blue in color with eight pockets, 14.5 oz. worsted washable wool blend, 55% polyester, 45% wool
- Elbeco pants, navy blue in color
 - i. Model number E8920, pant with 6 pockets, 14 oz. serge, 55% polyester, 45% wool
 - ii. Model number E8931, pant with 6 pockets, 100% wool serge
 - iii. Model number E514, pant with 4 pockets, 12 oz. washable serge, 75% polyester, 25% wool
- 10-Pocket Wool Pant, Dark Navy – Style #8560P10
- Women's 10-Pocket Wool Pant, Dark Navy - #8560P10W
- Blauer Dress Pants, Dark Navy – Style #8585
- Women's Blauer Dress Pants, Dark Navy – Style #8585W
- FlexRST™ Covert Tactical Pant, Dark Navy – Style #8666
- Women's FlexRST™ Covert Tactical Pant, Dark Navy – Style #8666W
- Fechheimer Brothers Company, trousers
 - i. Model 33298, 12-12 $\frac{1}{2}$ oz. elastique weave
 - ii. Model 43298, Raeford #6038-30, 75% Dacron, 25% wool weave, serge
 - iii. Model 32298, 13-13 $\frac{1}{2}$ serge weave, 55% Dacron 45% wool

G) Necktie:

- Plain black with pointed bottom. Minimum width of 3" and maximum width of 4." A breakaway tie is recommended.

H) Socks:

- Black or navy blue. For medical reasons partially white sock can be worn provided no white shows above the top of the shoes.

I) Shoes:

- Low quarter, military style, black shoes of smooth leather or Corfam, with plain toes and

laces; buttons, straps, or buckles are not permissible. Soles shall not be more than $\frac{3}{4}$ of an inch in thickness. Heels shall not be more than 1" in height (measured from the sole). Short boots may be worn instead of shoes, provided that they are polished, and that the soles and heels are within specifications allowed for shoes. Pants shall not be tucked into boots, except as authorized by the Police Commissioner for special events. Shoes shall be clean, have no visible logos and able to take a shine (See Section 2, Paragraph B). Black running shoes shall not be worn with the uniform.

J) Boots:

- Black leather, over calf style. For use by Officers while on motorcycle or mounted patrol duty only.

K) Buttons: Boston Police buttons with the City Seal insignia are optional for shirt pockets and epaulet. Police Officers shall wear silver buttons and Detectives and Superior Officers shall wear gold buttons.

L) Gloves:

- Black gloves (fabric or leather)
- White gloves (fabric or leather), for use by personnel assigned to traffic duty and all personnel when so ordered.
- Heavy-duty black leather. For use by officers while on motorcycle or mounted patrol duty only.

M) Whistle

- Silver for Police Officers
- Gold for Superior Officers

N) Traffic Vest:

- Blauer Model Number 343
- ANSI 207-2006 CERTIFIED (21" Long)
- Hi-vis breathable mesh background fabric is fade resistant
- Hi-contrast SCOTCHLIFE™ stripes for day/night visibility
- Breakaway design with hook-and-loop fasteners comes apart as shoulders and waist to prevent entanglement with car mirrors and attackers
- Front and rear accommodate two rows of custom lettering
- Double slotted pen pocket on delrin zipper front
- Microphone tab on both shoulders
- Fully adjustable at waist
- Blauer Oralite® Zip-Front Safety Vest-Police Logo – Style #343R-P

O) Rain Gear:

B.DRY XP Hi-Vis Supershell Jacket Model #9970V, badge tab affixed to left breast, mic tabs affixed to both left and right shoulder. The Boston Police Department patch will be worn on the left and right sleeves, 1" below the shoulder seam. The inner jacket, Style #4660, can be zipped into the rain jacket.

The Blauer Model B.Dry Reversible Rain Jacket – Model #236 and B.Dry Reversible Rain Jacket – Model #233R remain authorized for those who have them. New purchase is prohibited.

The words “Boston Police” shall be printed onto the back of the jacket in Block font, centered and stacked vertically, with the first letter of each word capitalized. It will appear in this way:

Boston
Police

Hat Cover

- Blauer Model Number 107
- Hi-vis yellow hat cover

NOTE: Hat cover is reversible. To be worn only with, the color that coordinates with the jacket.
All Weather Uniform Pants

- Blauer Model Number 9972
- CROSSTECH 3 layer construction
- Waterproof, windproof, breathable
- Blood, body fluid, and chemical resistance
- Seams sealed with GORESEAM tape
- Elastic waistband, drawstrings, adjustable belt keepers
- Snap tab take up at leg bottoms for adjustment
- Zippered leg openings to the knee
- Foul weather gear as is authorized for personnel assigned to the Special Operations Division.

P) Helmets:

- Riot Helmet – Black with the identification number for Police Officers, Sergeants, Lieutenants, Captains, Deputy Superintendents and Superintendents centered on the front.
- Motorcycle Helmet – BPD blue with department issued helmet badge centered on the front. For use by officers assigned to mounted or motorcycle patrol only.

Q) Trouser Belt:

- Plain black leather, 1 ¾” wide with silver colored buckle for Police Officers and gold colored buckle for Detectives and Superior Officers.

R) Leather/Nylon Web Equipment Belt: It is mandatory for all officers to wear an equipment belt over the trouser belt whenever the officers are in uniform and assigned to outside duties.

- Plain black equipment belt either black leather or nylon web, silver or flat black buckle for Police Officers and gold or flat black buckle for Detectives and Superior Officers will be worn whenever officers are in uniform. This includes uniformed officers on paid details, and officers appearing in court.

Required Equipment:

- Department issued firearm holster
- Radio
- Magazine Pouch
- Handcuff carrier
- Belt keeper
- Baton keeper
- OC Spray holder
- Taser Holster*

*Personnel trained and assigned a Department issued Taser SHALL wear the Taser on the weak side hip in cross draw position on the uniform equipment belt and may choose to OMIT either the service baton or the OC Spray but must carry one or the other.

S) Service Weapon: (As authorized by the Commissioner)

T) Eyewear:

- Safety Goggles
- Must be worn by Officers when operating motorcycles while on duty.
- Sunglasses

Sunglasses may be worn during the daylight hours only, and must be of a color and style that compliments a proper uniform appearance. The following are acceptable:

- i. Non-mirror lenses – Iridium lenses are acceptable (Lens color must be conservative in nature and compliment a proper uniform appearance.)
- ii. Frames and lenses must be free of ornamentation.
- iii. Frames (metal or plastic) will be silver, gold, black or brown.
- iv. Neck straps may be worn for officers safety (but must be thin material, black or brown in color)

U) Baton:

- Expandable baton to be worn on the equipment belt.

V) Riot Baton:

- 36" baton to be kept with the riot helmet.

W) Oleoresin Capsicum Spray:

- Department-issued.

X) Ear Piece-only ear piece to be worn is Department issued for radio

Y) Handcuffs:

- To be worn on the equipment belt.

Z) Emblems, Patches, Tie Clips, Name Tags, and Badges:

- Silver coat badge to be worn over the left breast of the outermost garment by Police Officers.
- Gold badge to be worn by all Detectives and Superior Officers.
- Name Tags

- 1) Name tags will be worn by all Superior Officer who hold the rank of Sergeant, Lieutenant, Captain, Deputy Superintendent and Superintendent
- 2) Gold name tags with the officer's last name are to be worn centered on the left breast pocket flap, directly under the officer's badge. The name tag shall be worn on the outermost garment without obstruction at all times.
- 3) If the officer's outermost garment is the uniform jacket, magnetic name tags shall be used. Name tags are not required to be worn on rain jacket or traffic vests.

- Silver initials "BPD" to be worn on both collars of the shirt parallel to the bottom edge of the collar, $\frac{1}{2}$ " up from and parallel with the bottom edge and 1" in from the front edge of the collar by Police Officers. Gold initials "BPD" to be worn by all Detectives and Superior Officers in the same manner.
- Boston Police Shoulder patches to be worn on the both sleeves of all uniform shirts, jackets, coats, and BDU's, directly below the shoulder seam on both the left and right sleeve.
- All personnel may wear Special Unit or Qualification Pins, approved by the Police Commissioner, on the flap of the right breast pocket of all shirts and jackets. If one pin is worn, it is centered on the pocket over the button. If two are worn they are worn bestriding the button, covered and aligned. If three are worn there are worn covered and aligned across the pocket flap with the middle device centered above the pocket. The wearing of qualification or unit devices is limited to three.
- Gold chevrons worn by all Sergeants on both sleeves of their shirts, jackets, and approved garments with the exception of the raincoat.
- **Special insignias such as pins, flags, and clover leafs are not to be worn on the cap or uniform clothing except for:**
- Those ribbons designating the recipient of any medal or commendation awarded by the Department under rule 305: Awards Such other Department approved ribbons as the Police Commissioner shall from time to time determine
 - i. The ribbon designating a recipient of the Theodore Roosevelt Award is authorized for wear.
 - ii. The ribbon designating a recipient of the George Hanna Award is authorized for wear.
 - iii. A Democratic National Convention Ribbon, red, white, blue, white, red with gold device (DNC) is authorized to be worn on the uniform. Only those officers who provided police services during the period, July 23, 2004 to July 30, 2004, are authorized to wear this ribbon.
 - iv. **Department Award ribbons are optional to** be worn with all uniforms, except special events (funerals, parades, Annual Awards Presentation), where award ribbons shall be worn.
- Insignias or pins designating membership in official bargaining units **ALL SUCH RIBBONS SHALL BE WORN OVER THE RIGHT BREAST POCKET OF THE UNIFORM JACKET OR SHIRT AND CENTERED OVER THE POCKET**
- A United States flag emblem $1\frac{3}{4}$ " wide by $5/8$ " in height with dual fasteners is authorized to be worn on the uniform. It is authorized as an optional emblem and shall only be worn on the uniform shirt and Dress Uniforms, centered above the flap of the right breast pocket with the blue field to the outside. No other flag emblem or pin shall be worn on the uniform.

Department Award ribbons are optional to be worn with all uniforms, except special events (funerals, parades, Annual Awards Presentation), where award ribbons shall be worn.

- At any time Department Ribbons or Pins and Devices are worn in conjunction with the United States flag emblem, the flag emblem shall be worn $\frac{1}{4}$ inch above all other ribbons pins or devices on any Department Uniform and centered.
- Silver tie clip of Department design will be worn by Police Officers, the clip to be centered on the tie. Gold tie clip of Department design to be worn by all Detectives and Superior Officers, Superintendents and Deputy Superintendents.
- One gold metal bar worn by all Lieutenants positioned $\frac{1}{2}$ " in from the shoulder seam and centered on the epaulets (from front to rear) of the shirt, jacket, and Class A Dress uniform.
- Two gold metal bars worn by all Captains positioned $\frac{1}{2}$ " in from the shoulder seam and centered on the epaulets (from front to rear) of the shirt, jacket, blouse, and Class A Dress uniform.
- Three gold metal stars worn by all Deputy Superintendents mid-shoulder on the epaulets of the shirt and jacket,
- Four gold metal stars worn by all Superintendents mid-shoulder on the epaulets of the shirt and jacket.
- Five gold metal stars worn by the Superintendent-in-Chief mid-shoulder on the epaulets of the shirt and jacket.
- A cloth cluster will be worn on the dress command blouse by all Superintendents and Deputy Superintendents. Sleeve rank for command winter reefer, command summer blouse and dress command blouse; three gold stripes for Deputy Superintendents and four gold stripes for Superintendents.
 - o Gold bars for officers the rank of Sergeant and above.
 - o Blue bars for Police Officers and Detectives.
- Embroidered, gold thread, cloth rank insignia may be worn on the epaulets in place of the metal rank insignia by all officers who hold the rank of Lieutenant, Captain, Deputy Superintendent, or Superintendent. The embroidered gold thread cloth rank insignia must be the same color, size, and design as the metal rank insignia.

Michael A. Cox
Police Commissioner